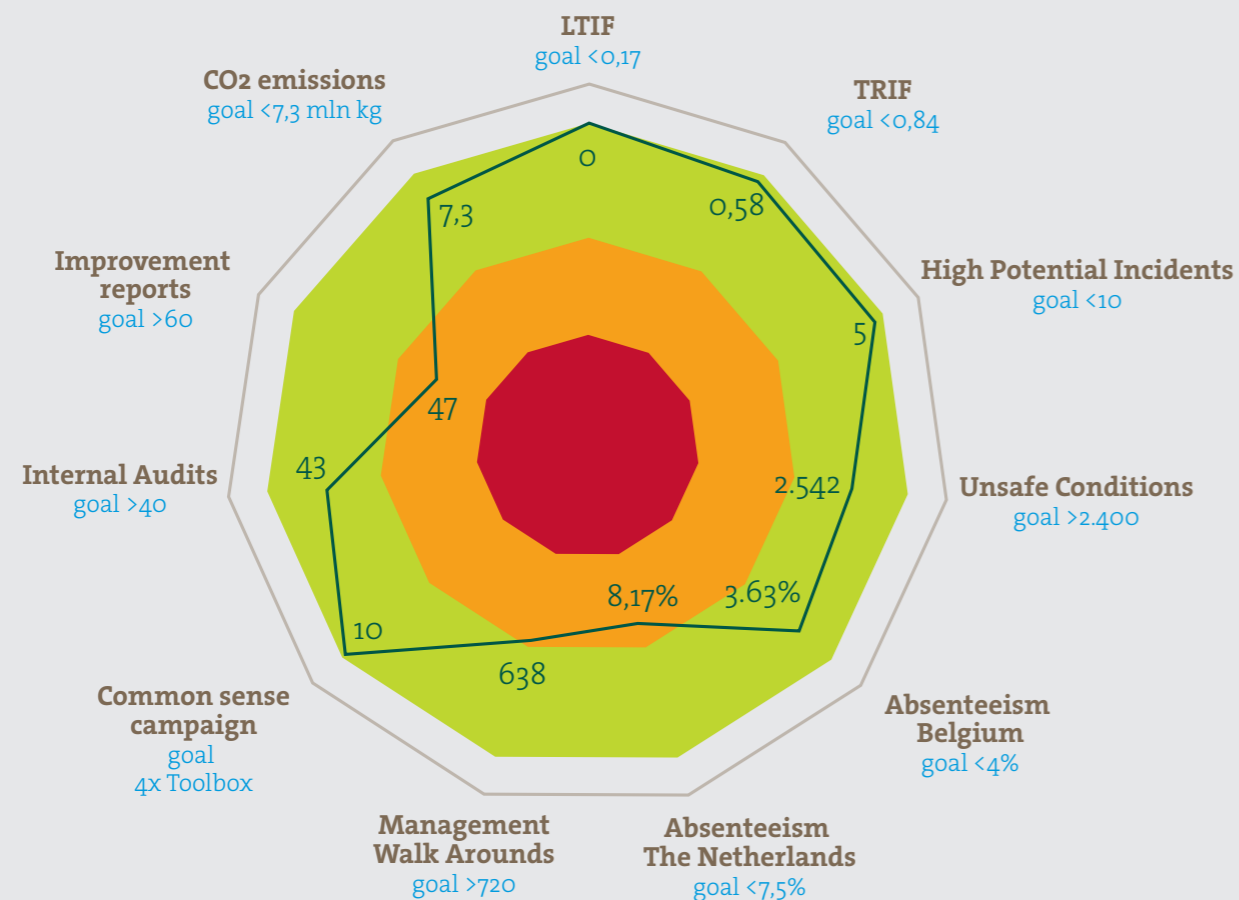
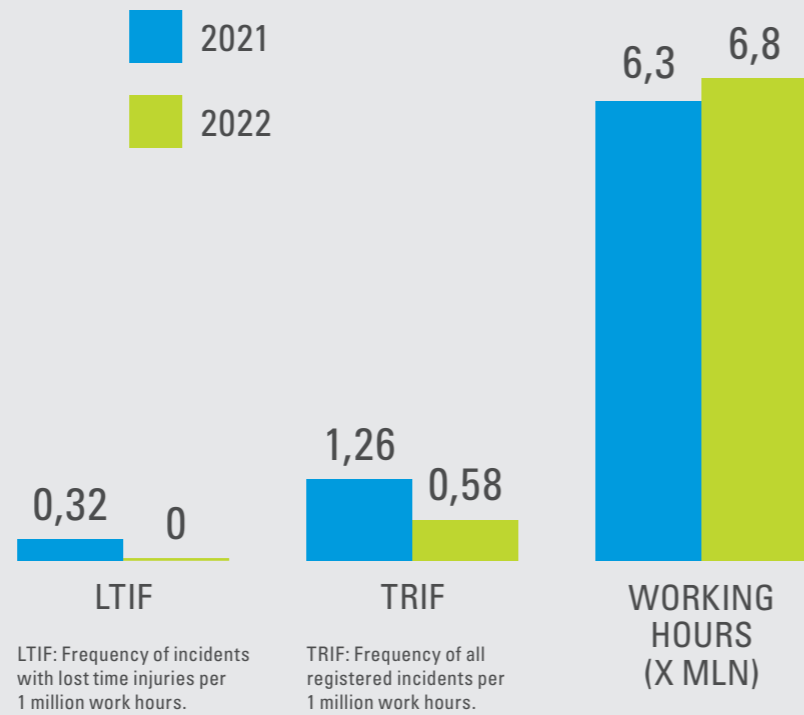


WE MAKE HSEQ WORK

HSEQ **PERFORMANCE** 2022
HSEQ **GOALS** 2023



HSEQ PERFORMANCE 2022



HSEQ GOALS 2023



HEALTH

- Absenteeism <7% in NL, <4% in BE
- Periodic occupational health screening for all colleagues
- 'Common Sense' campaign
- Continuation of the physical workload workshops



SAFETY

- LTIF<0,15, TRIF<0,75
- Research and status 'Safety Culture' -ladder
- Occupational hygiene examinations on various locations
- Introduce 'Safety Moments' at meetings



ENVIRONMENT

- Current fleet extended with hybrid and fully electrical vehicles
- Road to net-zero in 2030
- Solar panels and charging stations for EV in Zwijndrecht (BE)
- Energy Walkarounds to reduce energy waste



QUALITY

- Improve usage of the Bilfinger Management System
- Bilfinger Skills Center: Onboarding and assessment for insulation and painting
- Introducing the new 'global standards'
- Intensify quality control for various services